

## Employee of the Year | Entry Questions

Responses should be submitted online.

1. Describe one person in your life who has served as a mentor for you, and the impact that person has had on your life.
2. How will the scholarship help you and/or your company? Why should SIMA award you the Alan Steiman Symposium Scholarship?
3. What is your single favorite thing about managing snow and ice?
4. Please include a description of who you are in the snow and ice industry (# of clients, # of employees, how long you have been in the snow business, etc).

